



# Havering

LONDON BOROUGH

## APPOINTMENTS SUB COMMITTEE AGENDA

<b>9.00 am</b>	<b>Monday 29 January 2018</b>	<b>Committee Room 3A - Town Hall</b>
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Members 7: Quorum 3

**COUNCILLORS:**

**Conservative Group  
( 3)**

Damian White  
Wendy Brice-  
Thompson  
Philippa Crowder  
(Chairman)

**Residents' Group  
( 1)**

Ray Morgon

**East Havering  
Residents' Group  
( 1)**

Clarence Barrett  
(Vice-Chair)

**UKIP  
( 1)**

Lawrence Webb

**Independent  
Residents' Group  
( 1)**

David Durant

**For information about the meeting please contact:  
Anthony Clements, [anthony.clements@onesource.co.uk](mailto:anthony.clements@onesource.co.uk)  
Tel: 01708 433065**

## AGENDA ITEMS

### 1 CHAIRMAN'S ANNOUNCEMENTS

The Chairman will announce details of the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

### 2 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS

(If any) – receive.

### 3 DISCLOSURE OF INTERESTS

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

*Members may still disclose any interest in an item at any time prior to the consideration of the matter*

### 4 MINUTES (Pages 1 - 2)

To approve as a correct record, the Minutes of the meeting of the Sub-Committee held on 6 July 2017 (attached) and to authorise the Chairman to sign them.

### 5 EXCLUSION OF THE PUBLIC

To consider whether the public should now be excluded from the remainder of the meeting on the grounds that it is likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during these items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972; and, if it is decided to exclude the public on these grounds, the Sub-Committee to resolve accordingly on the motion of the Chairman.

### 6 APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR - CHILDREN'S SOCIAL CARE (Pages 3 - 20)

Details attached (not available to press or public).

### 7 APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR - EDUCATION

Details to follow if available (not available to press or public).

**Andrew Beesley**  
**Head of Democratic Services**

**MINUTES OF A MEETING OF THE  
APPOINTMENTS SUB COMMITTEE  
Town Hall  
6 July 2017 (10.00 am - 12.15 pm)**

**Present:**

**COUNCILLORS**

<b>Conservative Group</b>	Roger Ramsey (Chairman), Damian White and Wendy Brice-Thompson
<b>Residents' Group</b>	Ray Morgon
<b>East Havering Residents' Group</b>	+Ron Ower
<b>UKIP Group</b>	+Patricia Rumble

Apologies were received for the absence of Councillors Clarence Barrett and Lawrence Webb.

+Substitute Member: Councillors Ron Ower (for Clarence Barrett) and Patricia Rumble (Lawrence Webb).

All decisions were taken with no votes against.

The Chairman reminded Members of the action to be taken in an emergency.

In the absence of the Chairman and Vice-Chairman, it was agreed that Councillor Ramsey should chair the meeting.

**1 MINUTES**

The minutes of the meetings of the Sub-Committee held on 23 November 2016, 28 November 2016 and 9 December 2016 were agreed as a correct record and signed by the Chairman.

**2 EXCLUSION OF THE PUBLIC**

It was RESOLVED that the public be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public were present during those items there would be a disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

**3 APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR OF DEVELOPMENT**

The Sub-Committee, having seen the presentations of each of the candidates invited for interview and satisfied themselves by questioning them in turn, then deliberated on their individual merits.

After careful consideration of the relative strengths and experience of the candidates as indicated by their application, their performance at stakeholder panels, their presentation and by interview, the Committee agreed unanimously to appoint Chris Hilton to the post of Assistant Director of Development subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution.

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**Chairman**

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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